



Policy adopted: 1<sup>st</sup> September 2012

Last review date: November 2022

Next review date: November 2023

Signed by: Mr J. Cassin.

Position: Chair of Governors



# GOVERNORS' BEHAVIOUR PRINCIPLES WRITTEN STATEMENT



Saint John Henry  
**Newman Catholic College**

**LOVE** ONE ANOTHER

**FAITH** IN OUR COMMUNITY

**COURAGE** TO DO THE RIGHT THING

**VOCATION** TO MAKE A POSITIVE CONTRIBUTION

**SERVICE** TO LOVE YOUR NEIGHBOUR AS YOURSELF

**DIGNITY** TO TREAT OTHERS AS YOU WOULD LIKE TO BE TREATED

**EXCELLENCE**

“We strive to have the courage to celebrate  
and live our Christian Faith,  
in love and service to all others,  
to achieve dignity and excellence”

We monitor the impact of all policies on students, staff, parent and governors with particular reference to the impact on the attainment and wellbeing of students.

As a Roman Catholic College we believe that our policy should reflect our mission statement, which calls us to love and honour the dignity of every individual.

# Contents

## Contents

Rationale.....	4
Principles .....	4

## Rationale

This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (Behaviour and discipline in schools: Guidance for governing bodies). The purpose of this statement is to provide guidance for the headteacher in drawing up the Behaviour Policy at Blessed John Henry Newman RC College so that it reflects the shared aspirations and belief of governors, staff and parents for the children in the college, as well as taking full account of law and guidance on behaviour matters. It is intended to help all college staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following the college's Behaviour Policy.

This is a statement of principles, not practice: it is the responsibility of the headteacher to draw up the Behaviour Policy at Blessed John Henry Newman RC College, though the headteacher must take account of these principles when formulating this. The headteacher is also asked to take account of the guidance in the DfE publication Behaviour and discipline in colleges: Advice for headteacher and school staff (January 2016).

The Behaviour Policy must be publicised, in writing, to staff, parents/carers and pupils each year. It must also appear on the college's website. Behaviour Policy must be publicised, in writing, to staff, parents/carers and pupils each year. It must also appear on the college's website.

## Principles

- Every child has the right to learn but no child has the right to disrupt the learning of others.
- Everyone has a right to be listened to, to be valued, to feel and be safe.
- Everyone must be protected from disruption or abuse.
- The colleges Behaviour Policy will follow the advice given in the DfE guidance "Behaviour in Schools" July 2022.
- Blessed John Henry Newman RC College is an inclusive college; all members of the college community should be free from discrimination, harassment, victimisation, and any other conduct that is prohibited by or under the Equality Act 2010.
- It is expected that all adults – staff, volunteers, governors, and parents – will always set excellent examples to the children.
- We seek to give every child a sense of personal responsibility for his/her own actions.
- The college's Behaviour Policy will ensure that there are measures to encourage good behaviour, self-discipline, and respect, and prevent all forms of bullying amongst pupils; it must also provide guidance on the use of reasonable force and other physical contact.
- Where there are significant concerns over a pupil's behaviour, the college will work with parents to strive the common strategies between home and college.
- The college will seek advice and support from appropriate outside agencies where concerns arise over a child's behaviour.
- The college's Behaviour Policy will set out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against college staff and the pastoral care available to staff accused of misconduct.
- The college's Behaviour Policy will explain the circumstances in which screening and searching may take place and will ensure it adheres to all advice given in the Searching, Screening and Confiscation DfE guidance from July 2022.
- The college's Behaviour Policy will clearly outline the extent to which staff may discipline children for behaviours that take place beyond the college gates and outside college hours.
- The college's Behaviour Policy will set out the expectations or parental behaviour on site and in close proximity to college.
- The college will fulfil its legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children.
- The college will keep abreast of current issues and initiatives with regard to health and safety at Work Act 1974 and related regulations.
- When Suspending or Excluding pupils the college will adhere to the July 2022 DfE guidance offered to all maintained schools this will include any movement of pupils.

<b>Name of policy:</b>	
<b>Statutory/ Non Statutory status:</b>	
<b>Original or Adopted from:</b>	
<b>Policy Owner/ Responsibilites:</b>	
<b>Approver(s) and Governors panel if applicable:</b>	
<b>Original Policy date:</b>	Novemeber 2021
<b>Review timeline:</b>	
<b>Version/Date:</b>	
<b>Brief summary of changes</b>	As highlighted