

NEWMAN RC COLLEGE

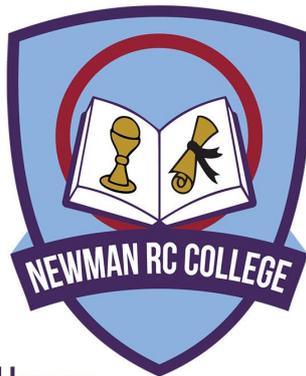


2021
2022

Policy Adopted: Sept 2012
Last Review Date: November 2021
Next Review Date: November 2022

Signed by:
Mr J Cassin
Chair of Governors

Governors Behaviour Principles



Blessed John Henry
NEWMAN RC COLLEGE

LOVE ONE ANOTHER

FAITH IN OUR COMMUNITY

COURAGE TO DO THE RIGHT THING

VOCATION TO MAKE A POSITIVE CONTRIBUTION

SERVICE TO LOVE YOUR NEIGHBOUR AS YOURSELF

DIGNITY TO TREAT OTHERS AS YOU WOULD LIKE TO BE TREATED

EXCELLENCE

“We strive to have the courage to celebrate and live our Christian Faith, in love and service to all others, to achieve dignity and excellence”

Governors Behaviour Principles Policy

We monitor the impact of all policies on students, staff, parent and governors with particular reference to the impact on the attainment and wellbeing of students. As a Roman Catholic College we believe that our policy should reflect our mission statement, which calls us to love and honour the dignity of every individual.

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Rationale

This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (Behaviour and discipline in schools: Guidance for governing bodies). The purpose of this statement is to provide guidance for the headteacher in drawing up the Behaviour Policy at Blessed John Henry Newman RC College so that it reflects the shared aspirations and belief of governors, staff and parents for the children in the college, as well as taking full account of law and guidance on behaviour matters. It is intended to help all college staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following the college's Behaviour Policy.

This is a statement of principles, not practice: it is the responsibility of the headteacher to draw up the Behaviour Policy at Blessed John Henry Newman RC College, though the headteacher must take account of these principles when formulating this. The headteacher is also asked to take account of the guidance in the DfE publication Behaviour and discipline in colleges: Advice for headteacher and school staff (January 2016).

The Behaviour Policy must be publicised, in writing, to staff, parents/carers and students each year. It must also appear on the college's website. Behaviour Policy must be publicised, in writing, to staff, parents/carers and students each year. It must also appear on the college's website.

Principles

- Every child has the right to learn but no child has the right to disrupt the learning of others.
- Everyone has a right to be listened to, to be valued, to feel and be safe.
- Everyone must be protected from disruption or abuse.
- Blessed John Henry Newman RC College is an inclusive college; all members of the college community should be free from discrimination, harassment, victimisation, and any other conduct that is prohibited by or under the Equality Act 2010.
- It is expected that all adults – staff, volunteers, governors, and parents – will set excellent examples to the children at all times.
- We seek to give every child a sense of personal responsibility for his/her own actions.
- The college's Behaviour Policy will ensure that there are measures to encourage good behaviour, self-discipline, and respect, and prevent all forms of bullying amongst students; it must also provide guidance on the use of reasonable force and other physical contact.
- Where there are significant concerns over a student's behaviour, the college will work with parents to strive the common strategies between home and college.
- The college will seek advice and support from appropriate outside agencies where concerns arise over a child's behaviour.
- The college's Behaviour Policy will explain the circumstances in which screening and searching may take place.
- The college's Behaviour Policy will clearly outline the extent to which staff may discipline children for behaviours that take place beyond the college gates and outside college hours.
- The college will fulfil its legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children.
- The college will keep abreast of current issues and initiatives with regard to health and safety at Work Act 1974 and related regulations

Name of policy:	Behaviour Principles Written Statement
Statutory/ Non Statutory status:	Statutory
Original or Adopted from:	Original
Policy Owner/ Responsibilites:	Mrs H Scott
Approver(s) and Governors panel if applicable:	Behaviour, Safety & Wellbeing Committee
Original Policy date:	
Review timeline:	Annually
Version/Date:	1.2 November 2021

